

# Outstanding Service to the Employment Services Sector



## CATEGORY ELIGIBILITY:

Covers all applicable elements of the Overarching Award Eligibility Criteria. In addition, the nominee must still be employed within the sector.

## INTRODUCTION TO THE NOMINEE – UP TO 300 WORDS

UNSCORED BUT ESSENTIAL TO PROVIDING BACKGROUND TO JUDGES

- Provide a high-level overview of the nominee, highlighting their career-long commitment to advancing employment inclusion within the Australian employment services sector. Outline the organisation(s) they have contributed to over the years, their current role, and the geographic or community context in which they have worked.

Include a brief description of the socio-economic landscape of the region(s) they have served, and the scale or reach of their work (e.g., number of staff led, programs delivered, or communities impacted).

Note: All other responses must relate to the achievements and outcomes of the nominee

## CRITERION 1 – IMPACT ON EMPLOYMENT INCLUSION – UP TO 500 WORDS – WEIGHTED 35%

- Describe the tangible outcomes/success or influence the nominee has achieved in improving employment opportunities for individuals experiencing hardship (e.g., long-term unemployed, people with disability, culturally and linguistically diverse communities, First Nations peoples, etc.). Include evidence or examples to highlight achievements.

Additionally, mention any achievements or recognition they have received in their career.

## CRITERION 2 – INNOVATION AND LEADERSHIP – UP TO 300 WORDS – WEIGHTED 25%

Explain how the nominee has demonstrated innovation in program design, service delivery, or advocacy. Highlight leadership in driving systemic change or influencing policy and practice within the employment services sector

## CRITERION 3 – COMMITMENT TO EQUITY AND INCLUSION – UP TO 300 WORDS – WEIGHTED 25%

Describe how the nominee has embedded principles of equity, diversity, and inclusion in their work. Include examples of inclusive practices, partnerships, or community engagement that have supported marginalised job seekers/participants.

## CRITERION 4 – SUSTAINED CONTRIBUTION AND LEGACY – UP TO 300 WORDS – WEIGHTED 15%

Outline the nominee's long-term commitment to the sector and how their work has created a lasting legacy. This may include mentoring others, building capacity in the sector, or contributing to thought leadership.

## SUPPORTING MATERIAL (OPTIONAL) – UNSCORED

You may provide up to five A4 pages of evidence to support the claims made in the nomination. Please cross-reference supporting material in the criteria response. Supporting information may include, but is not limited to; photos, data, graphs, and copies of commendations or other letters of recognition.