

Employment Consultant of the Year

CATEGORY ELIGIBILITY:

Covers all applicable elements of the Overarching Award Eligibility Criteria.

In addition, open to individuals:

- Who provided employment assistance to Participants and employers in the qualifying period:
1 July 2024 – 30 June 2025

INTRODUCTION TO THE NOMINEE – UP TO 300 WORDS UNSCORED BUT ESSENTIAL TO PROVIDING BACKGROUND TO JUDGES

- Provide a brief overview of the nominee, the organisation they work for, and the site/location in which they are based, including a snapshot of local demographics, socio-economic context, and number of staff.
- Describe the nominee's role and responsibilities within the organisation that employs them.
- Describe how the nominee demonstrates a commitment to their own professional development and supports their management and peers.
- This might include mentoring, workplace training, participation in industry events, or informal methods such as peer supervision, mentoring and community engagement.

Note: All other responses must relate to the achievements and outcomes of the nominee.

CRITERION 1 – UP TO 300 WORDS – WEIGHTED 20%

Provide a detailed overview of the nominee. This may include, but is not limited to, their current role and objectives, work history, educational background, community and employer engagement, as well as any personal or professional challenges they have overcome. Additionally, mention any achievements or recognition they have received in their career.

CRITERION 2 – UP TO 500 WORDS – WEIGHTED 30%

- Describe the key challenges employers faced in creating or maintaining employment opportunities for disadvantaged Australians during the qualifying period.
- Highlight the strategies, initiatives, or support provided by the nominee to engage employers, overcome these challenges, and create employment opportunities.

Examples may include innovative approaches to building employer partnerships, adapting to changing labour market conditions, use of wage subsidies, job customisation, workplace modifications, or persistence in fostering long-term employment relationships.

CRITERION 3 – UP TO 300 WORDS – WEIGHTED 20%

Provide a specific de-identified case study that demonstrates the nominee's excellence in engaging employers and supporting them in creating meaningful employment opportunities for disadvantaged job seekers.

CRITERION 4 – UP TO 500 WORDS – WEIGHTED 30%

- Provide performance data and evidence of excellence in employer engagement.
- This may include employer and stakeholder feedback, relevant statistics showing the nominee's performance in comparison to site or regional averages, and the impact of their efforts on securing employment outcomes for disadvantaged participants.
- Include examples of additional initiatives the nominee has undertaken to enhance employer engagement or support the wider organisation's objectives.

SUPPORTING MATERIAL (OPTIONAL) – UP TO 1 A4 PAGE

You are encouraged to submit supporting material to support the claims made in the nomination.

Please cross-reference supporting materials to the criteria responses.

Supporting items may include, but is not limited to, photos, data, graphs, and copies of commendations or other letters of recognition.