

Champion Employer of the Year

CATEGORY ELIGIBILITY:

Covers all applicable elements of the Overarching Award Eligibility Criteria.

In addition, open to employers:

That were assisted to recruit staff and nominated by a provider of a program or service managed by the Department of Employment and Workplace Relations during the qualifying period: 1 July 2024 – 30 June 2025.

INTRODUCTION TO THE NOMINEE – UP TO 600 WORDS

UNSCORED BUT ESSENTIAL TO PROVIDING BACKGROUND TO JUDGES

Name the nominee and provide a brief description of their business including detail of their overall workforce such as the total number of staff employed and proportion that are full-time, part-time and/or casual.

CRITERION 1 – UP TO 500 WORDS – WEIGHTED 30%

Outline the nominee's workforce programs and strategies for the orientation, training and/or support of new recruits and existing workers, including any specific measures to recruit disadvantaged Participants and retain them as employees.

This may include an example or case study to illustrate how the employer has gone beyond expectations to provide opportunities to Participants or support/retain new recruits facing disadvantage.

CRITERION 2 – UP TO 400 WORDS – WEIGHTED 20%

Describe the workplace policies, practices and/or procedures the nominee has in place which assist Employment Consultants work with them to meet their recruitment needs, including how communication between the nominee and your organisation occurs and how this benefits Participants and/or new recruits.

CRITERION 3 – UP TO 500 WORDS – WEIGHTED 30%

- Provide details of the total number of staff recruited through Australian employment services in the past year and, where relevant, the broader duration of the nominating provider's relationship with the nominee.
- Provide a breakdown of the employment retention of participants placed with the nominee over the past year (indicate the proportion currently remaining in employment, and the duration of employment of those still employed).
- Provide a breakdown of the characteristics of the Participants that the nominee has provided with employment opportunities e.g. may include number or percentage with a disability, mental health condition, mature age, indigenous, refugee, youth, long-term unemployed: types of barriers such as offending history, substance use, homelessness, restricted work capacity, language/literacy etc.

CRITERION 4 – 1 A4 PAGE – WEIGHTED 20%

Provide a statement from the nominee that explains why and how they support the recruitment, retention and development of disadvantaged employees.

SUPPORTING MATERIAL (OPTIONAL) – UNSCORED

You may provide up to five A4 pages of evidence to support the claims made in the nomination. Please cross-reference supporting material in the criteria response. Supporting information may include, but is not limited to; photos, data, graphs, and copies of commendations or other letters of recognition.