

## **NESA AWARDS FOR EXCELLENCE 2023**

### **EMPLOYER OF THE YEAR FINALISTS**

#### **FRUIT2WORK**

Founded on the belief that everyone deserves a second chance, Fruit2Work creates employment opportunities for people with lived experience of the justice system. Fruit2Work's fully inclusive employment policy ensures no barriers and no judgment. Partnering with Wise Employment, Fruit2Work's flexible employment model accommodates employees' release conditions and personal circumstances, enabling parole obligations and other appointments to be met alongside work commitments. Over its seven years of operation, Fruit2Work employees have achieved a remarkable zero recidivism rate, against a Victorian state record of almost one in two people returning to the system within two years.

#### **ACCIONA AND FERROVIAL JOINT VENTURE (AFJV)**

With a 30-year history of collaboration in Australia and around the globe, Acciona and Ferrovial were well positioned to combine their talents in 2023 to create pathways to sustainable employment for disadvantaged job seekers. Working with employment services provider, Global Skills, AFJV co-designed two pre-employment programs to build capacity of new recruits with the aim of securing them positions as Apprentice Civil Construction Operators. AFJV's new employees continue to have access to intensive workplace support, with 78% of participants having reached or are tracking to a 26-week sustained employment.

#### **WORKCONTROL PTY LTD**

WorkControl Pty Ltd is a proud family-owned and Indigenous company that is Supply Nation-certified and provides expert traffic management and labour-hire services across Central West NSW. WorkControl has partnered with Sureway Employment and Training to provide employment to the most disadvantaged job seekers in the region, employing over 200 diverse participants put forward by Sureway, including 68 in the past year. These participants have faced a range of disadvantages, including long-term unemployment, homelessness, an offending history, mental health issues, disability, and limited literacy and numeracy and all of the participants have sustained employment.