

MEMBERSHIP CATEGORIES

The ESI membership levels reflect categories of professional recognition outlined in the following table:

Professional Recognition Category	Post Nominal	Minimum Membership Requirements	Relevant Work Experience	Continuing Professional Development	Practitioners Code of Ethics & Practice
Registered Practitioner Employment Services	RPES	Nil	Nil	Commitment to continuing professional development and achievement of 12 points annually	Commitment to adhere to the Code and abide by its conditions
Professional Practitioner Employment Services	PPES	<p>Working on the frontline or serving as site or program manager, or corporate head office team member</p> <p>Applicants are expected to demonstrate:</p> <ul style="list-style-type: none"> » Provide evidence of continued employment in the employment services sector. » Actively participate in sector networks, and mentoring newer staff members <p>OR</p> <p>Certificate IV in Employment Services or Equivalent Qualification</p>	4 Years	Commitment to continuing professional development and achievement of 12 points annually	Commitment to adhere to the Code and abide by its conditions
			2 Years		

Professional Recognition Category	Post Nominal	Minimum Membership Requirements	Relevant Work Experience	Continuing Professional Development	Practitioners Code of Ethics & Practice
Fellow Employment Services	FES	Has been in leadership roles	6 Years	Commitment to continuing professional development and achievement of 12 points annually	Commitment to adhere to the Code and abide by its conditions
		<p>Applicants are expected to demonstrate:</p> <ul style="list-style-type: none"> » Provide evidence of continued employment in the employment services sector. » Actively participate in sector networks, and mentoring newer staff members <p>OR</p> <p>Diploma in Employment Services or Equivalent Qualification</p>	3 Years		
Life Fellow of Employment Services	LFES	Recognition as Life Fellow is bestowed by the NESAs CEO on individuals acknowledged for significant contribution to the employment services sector, its body of knowledge, workforce, and reputation.	<p>The NESAs CEO will apply criteria to assess recommended nominees suitability for award of the honour of Life Fellow including:</p> <ul style="list-style-type: none"> » Active involvement with the sector for at least 10 years; » Unique and/or outstanding contribution to the sector; » Contributions that exceed general expectation of position and/or paid role in the sector; » Contribution to sector development and/or outcomes that have sector wide benefit; 		

Core Skill Set

Selected Core Units from CHC41115 – Certificate IV in Employment Services

- » CHCLEG001 – Work legally and ethically
- » CHCECD002 – Deliver and monitor contracted employment services

And any one of the following:

- » CHCECD001 – Analyse and apply information that supports employment and career development **OR**
- » CHCECD006 – Develop and monitor employment plans **OR**
- » CHCECD003 – Promote job seekers to employers **OR**
- » CHCPRP001 – Develop and maintain networks and collaborative partnerships

